Public Service Commission, West Bengal
161A, S. P. Mukherjee Road, Kolkata-700026
Advertisement No.15/2024

In continuation of the Indicative Advertisement No.15/2024 dated 24.12.2024, online applications are hereby invited from Indian Citizens and such other nationals declared eligible by Government of India for recruitment to the under mentioned post which is temporary but likely to be permanent.

N.B.: ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL REQUIREMENT BUT SUCH KNOWLEDGE IS NOT MANDATORY FOR CANDIDATES WHOSE MOTHER TONGUE IS NEPALI, UNLESS SPECIFICALLY MENTIONED. SUCH ABILITY WILL BE TESTED AT THE TIME OF INTERVIEW. CANDIDATURE OF THE CANDIDATES WITH POOR PERFORMANCE IN THE KNOWLEDGE OF BENGALI TEST SHALL BE LIABLE TO BE CANCELLED.

NAME OF THE POST:	INDUSTRIAL DEVELOPMENT OFFICER (IDO)						
SERVICE/ CADRE/ DIRECTORATE:	DIRECTORATE OF MICRO, SMALL & MEDIUM ENTERPRISES						
DEPARTMENT:	THE MICRO, SMALL & MEDIUM ENTERPRISES AND TEXTILES DEPARTMENT, GOVT. OF WEST BENGAL						
PAY:	LEVEL – 10 (Rs. 32,100/- - Rs. 82,900/-) AS PER WBS (ROPA) RULES,2019						
VACANCIES:	247 (TWO HUNDRED FORTY SEVEN)						
RESERVATION	**SC**	**ST**	**OBC** (NON CREAMY LAYER)**	**PwBD***		**EWS****	**MSP#**
				UR	**SC**		
	52	**14**	**18**	**7**	**2**	**25**	**5**

N.B.: RESERVATION OF VACANCIES IS SHOWN AS REPORTED BY THE DEPARTMENT.

***** For PwBD vacancy, in terms of Labour Department Notification No. Labr/85-EMP/EC/1M-01/2025 dated 25.05.2026.
****** For OBC vacancy, in terms of Labour Department Notification No. Labr/85/Emp/EC/1M-01/2025 dated 25.05.2026 (read with BCW Department Notifiation No. 945-BCW/MR-23/2026 dated 18.05.2026).
******* For Economically Weaker Section (EWS), in terms of Labour Department Notification No. 18 – Emp(EC)/LABR – 27011(20)/1/2020 – EC dated 07.02.2023.
# For MSP vacancy, in terms of Labour Department Notification No. 49-EMP/1M-25/98 dated 1st March, 2011 read with Notification No. Labr./209-Emp/1M-17/2014(Pt-1) dated 21st September, 2016.

SCHEME & SYLLABUS FOR THE EXAMINATION

1. **Part-I (Written Examination)** : Part-I shall comprise the Written Examination carrying a total of 100 Marks, with the subject wise distribution of marks as prescribed below –

   (i) English : 15 Marks
   (ii) Industrial Safety/Security Measures and Pollution Control Measures : 10 Marks
   (iii) Environmental Issue with Emphasis on Energy Conservation and Renewable Energy : 15 Marks
   (iv) Physical Science : 15 Marks
   (v) Elementary Computer Knowledge : 10 Marks
   (vi) Industrial Scenario and Industrial Potential in West Bengal : 15 Marks
   (vii) Mental Ability and Arithmetic : 20 Marks

2. **Part-II (Interview)** : Part-II shall comprise an Interview carrying 15 Marks.

	3. **Preparation of Final Merit List** : The Final Merit List shall be prepared on the basis of the aggregate marks obtained by the candidates in Part-I and Part-II , taken together, out of a total of 115 Marks. N.B.: The Written Examination will carry 100 questions of 1 mark each. The duration of the Written Examination shall be of 1 hour 30 minutes.
QUALIFICATIONS	A degree of a recognized University or a Diploma in Engineering or Technology of a recognized University/Institution.
AGE	Not less than 18 years and not more than 44 (forty four) years on 01.01.2024. **N.B. (i) For upper age limit in terms of Finance Department Notification No.1707-F(P2) dated 16.05.2026 read with No. 2619-F(P2) dated 20.07.2026.** **(ii) Age as recorded only in Madhyamik or equivalent certificate will be accepted.**
RELAXATION IN AGE LIMIT	(i) Upper age limit is relaxable by 5 years for Scheduled Caste and Scheduled Tribe candidates of West Bengal, and by 3 years for Other Backward Classes (Non-Creamy Layer) Candidates of West Bengal and upto 45 years of age for Persons with Disabilities having physical disability of 40% and above. (ii) No relaxation is applicable to SC/ST/OBC candidates of other states as they shall be treated as General candidates.
FEE	**Rs. 160/-** (Rupees one hundred sixty) only plus service charges whichever applicable through online mode only. S.C./S.T. candidates of West Bengal and Persons with Benchmark Disabilities(PwBD) having physical disabilities of 40% and above are not required to pay any fee. OBC candidates are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO S.C. & S.T. CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

I N F O R M A T I O N

1. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.

2. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from Universities/Institutions, duly recognized by competent authority.

3. The Commission may fix category-wise cut off marks in the Written Examination. There will be no qualifying marks in Interview. The Aggregate marks will be comprised of the marks obtained in Part-I and Part-II taken together. The Commission has fixed the following category-wise qualifying marks in the Aggregate.

Sl. No.	Category of vacancies	Qualifying Marks
1.	UR	40%
2.	EWS	40%
3.	MSP	40%
4.	OBC	38%
5.	SC	35%

6.	ST	30%
7.	PwBD	30%

The Commission will, however, have the liberty of further relaxing the qualifying marks, if sizable numbers of posts in reserved category remain unfilled.

Note I: Candidates are required to mention in the Application Form any one of the following documents as Photo ID with its number and issuing authority:

(i) Madhyamik or equivalent certificate bearing photograph,

(ii) Passport,

(iii) PAN card,

(iv) EPIC (voter ID card),

(v) Driving license and

(vi) Any other ID proof issued by the State or Central Govt.

Candidates are advised to bring the same photo ID card in original in the examination venue at the time of Examination.

Note II: There shall be negative marking of 0.25 mark for each wrong answer to Multiple Choice Questions (MCQ Type) in Written Examination.

Note III: After display of Model Answers (MCQ Type) of the Written Examination in the PSC website, objections by the candidates need to be filed strictly within the specific time limit, beyond which no objections shall be entertained.

Note IV: In the event of two or more candidates securing equal marks in the Aggregate, preference shall be given to the senior candidate(s) on the basis of their respective dates of birth while making the recommendation.

Provisions regarding PwBD(Persons with Benchmark Disabilities) candidates:

Candidates having Benchmark Disabilities with limitation in writing including that of speed may be allowed the help of Scribe, if required. For convenience, PwBD candidates are requested to bring their own Scribe (wherever applicable). The Scribe should possess educational qualification one step below the qualification of the candidate taking examination. The Person with Benchmark Disabilities opting for own scribe should submit details of the own scribe as per Proforma supplied by the Commission at the time of examination. In case of category of Persons with Benchmark Disabilities, the provisions of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/her behalf, from the Chief Medical Officer/Medical Superintendent of a Government Health Care Institution as per Proforma at **APPENDIX-I** (Available at the end of this advertisement). The facility of Scribe would be allowed to any Person with Benchmark Disability as defined under section 2(r) of the RPwD Act, 2016 and has limitation in writing including that of speed. In case Persons with Benchmark Disabilities in the category of Blindness, Locomotor Disability (both arms affected— BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the person. Engagement of scribe shall not be accepted after final submission of the application.

Candidates with Benchmark Disabilities having limitation in writing including that of speed and producing valid Appendix–I, will be allowed compensatory time of 20 minutes per hour.

4. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.

5. Besides pay, the post carries allowances as admissible.

6. S.C., S.T., O.B.C. and EWS candidates of other States may apply for unreserved vacancies as General candidates. The benefits of reservation of vacancies for all reserved categories except PwBD and MSP will be applicable to candidates of West Bengal only.

7. A candidate claiming to be EWS, S.C., S.T., O.B.C.(non creamy layer), MSP and Persons with Disabilities (40% and above) must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below :

a) <u>For EWS candidates:</u>

The benefit of reservation under EWS category can be availed upon production of an Income and Asset Certificate issued by any of the following authorities in prescribed format as given in **Annexure – C:**

i) In the District, Additional District Magistrate in charge of development matters of the District concerned.

ii) District Welfare Officer, Kolkata and Ex-officio Joint Director, BCW & TD in respect of Kolkata covering the jurisdiction of the Kolkata Municipal Corporation.

[In terms of P&AR Department Memo. No. 325-PAR(AR)/3P-1/2019 dated 09.07.2019 read with BCW Department Memo No. 959-BCW/MR-52/2019 dated 18.05.2023.] However, any EWS Certificate issued in favour of a candidate by the erstwhile authorities as mentioned vide said P&AR Department Notification may also be allowed if found valid.

iii) EWS candidates must submit their renewed/revalidated certificates regarding EWS status prior to interview and at the time of appointment.

b) <u>For S.C., S.T. and O.B.C. (non creamy layer) candidates:</u>

(i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and

(ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, in this behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.

[vide the W.B.S.Cs. & S.T.s. (Identification) Act, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. 2420-BCW/MR-61/2012 (Pt.) dated 12.7.2013 and relevant amendments thereto.]

(iii) OBC (Non Creamy Layer) candidates must submit their renewed/revalidated OBC certificates regarding Non-Cremy layer status prior to interview and at the time of appointment as per existing Govt. Rules.

The eligibility of a candidate for applying as Other Backward Classes shall be guided by the Notification No. 945-BCW/MR-23/2026 dated 18.05.2026 by Backward Classes Welfare Department, Government of West Bengal.

c) <u>For Persons with Benchmark Disabilities:</u>

(i) Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals as per extant provisions laid down in RPwD Acts and Rules.

(ii) Certificate **(APPENDIX-I)** regarding Physical Limitation in an Examinee to write (required for only PwBD Candidates who opt for Scribe and/or Compensatory Time) from the Chief Medical Officer/ Medical Superintendent of a Government Health Care Institution.

d) <u>For Meritorious Sportspersons</u>:-

Competent Authorities for issuing Certificates to Meritorious Sportspersons are as follows:-

Area	Competent Authority
International Competition	**Secretary of the National Federation/National Association of the Sports concerned.**
National Competition	**Secretary of the State Association of the Sports concerned.**
Inter-University Tournament	**Dean/Director of Sports or other Officer in overall charge of Sports of the University concerned.**
National Sports/Games for School Education	**Director or Deputy Director in overall charge of Sports/Games for Schools in the Directorate of School Education, West Bengal.**

N.B: Meritorious Sportspersons in the area of International Competition, National Competition, Inter-University Tournament and National Sports/Games for School Education in the following list of Sports are eligible to apply for the posts meant for MSP quota:- (i) Athletics (including Track and Field events), (ii) Badminton, (iii) Basket Ball, (iv) Cricket, (v) Football, (vi) Hockey, (vii) Swimming, (viii) Table Tennis, (ix) Volley Ball, (x) Tennis, (xi) Weight Lifting, (xii) Wrestling, (xiii) Boxing, (xiv) Cycling, (xv) Gymnastics, (xvi) Judo, (xvii) Rifle Shooting, (xviii) Kabaddi, (xix) Kho-Kho and (xx) Archery.

Note I : Area of competition other than those mentioned above shall not be considered for granting Status.

Note II : Eligibility of MSP(Meritorious Sports Person) will be decided as per Labour Department Notification No. 49 –EMP/1M - 25/98 dated 1st March, 2011 and Notification No. Labr./209 – Emp /1M – 17/2014 (Pt – I) dated 21st September, 2016. Such candidates should furnish duly filled up and properly signed FORM 1/ FORM 2/ FORM 3 / FORM 4 as applicable (Annexed to the Notification No. 49 –EMP/1M-25/98 dated 1st March, 2011) along with the MSP certificate at the time of Interview.

8. The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.

9. EWS, S.C., S.T., O.B.C.(NON-CREMY LAYER), MSP OR PERSON WITH BENCHMARK DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF SUBMISSION OF APPLICATIONS. NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS. IN CASE A CANDIDATE IS UNABLE TO PRODUCE THE RELEVANT CERTIFICATE IN SUPPORT OF THE DECLARATION/CLAIM MADE BY THE CANDIDATE AT THE TIME OF DOCUMENT VERIFICATION, HIS/HER CANDIDATURE WILL SUMMERILY BE REJECTED.

10. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, FROM TIME TO TIME, IN THE COMMISSION'S WEBSITE AT https://psc.wb.gov.in

11. Date of Written Examination and Interview will be notified later in the Commission's website at https://psc.wb.gov.in/

12. The marks awarded to each and every candidate will be electronically captured from his/her scanned OMR sheet using a uniform customized software and without any kind of manual intervention.

C A U T I O N

1. CANDIDATES ARE ADVISED TO READ THE ADVERTISEMENT THOROUGHLY AND CAUTIOUSLY.

2. APPLICATIONS CAN BE SUBMITTED THRUOGH ONLINE ONLY. SUBMISSION OF MORE THAN ONE APPLICATION FOR THE POST BY THE SAME CANDIDATE IS STRICTLY FORBIDDEN. THE CANDIDATURE OF A CANDIDATE WHO SUBMITS MORE THAN ONE APPLICATION FOR ADMISSION TO THE SELECTION PROCEDURE, WILL BE CANCELLED EVEN IF HE/SHE IS ADMITTED TO THE SAME.

3. APPLICATION ONCE SUBMITTED SHALL BE TREATED AS FINAL. NO REQUEST FOR CHANGE OF APPLICATION FORM AND NO CLAIM FOR BEING A MEMBER OF SC,ST, OBC(NON-CREMY LAYER) COMMUNITY, EWS, MSP AND PERSON WITH BENCHMARK DISABILITY (PwBD) WILL BE ENTERTAINED AFTER THE FINAL SUBMISSION OF THE APPLICATION.

4. A) O.B.C. (NON CREAMY LAYER) CANDIDATES MUST SUBMIT THEIR RENEWED / REVALIDATED O.B.C. (NON-CREAMY LAYER) CERTIFICATE PRIOR TO INTERVIEW AND AT THE TIME OF APPOINTMENT.

B) EWS CANDIDATES MUST SUBMIT THEIR RENEWED/REVALIDATED INCOME AND ASSET CERTIFICATE (IN PRESCRIBED FORMAT GIVEN IN ANNEXURE –C) PRIOR TO INTERVIEW AND AT THE TIME OF APPOINTMENT [IN TERMS OF P&AR DEPARTMENT MEMO NO. 325-PAR(AR)/3P-1/2019 DATED 09.07.2019]

5. CANDIDATES MUST FULFILL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE OF SUBMISSION OF ONLINE APPLICATION.

6. ALL REQUISITE CERTIFICATES REGARDING EDUCATIONAL QUALIFICATIONS, PROOF OF AGE, OTHER RELEVANT EXPERIENCE CERTIFICATES AND OTHER REQUISITE DOCUMENTS MUST BE FURNISHED AS AND WHEN REQUIRED BY THE COMMISSION.

HOWEVER, THE COMMISSION IS NOT THE AUTHORITY TO CHECK THE VERACITY OF DOCUMENTS TO BE PRODUCED BY THE APPLICANTS.

7. IF AT ANY STAGE EVEN AFTER ISSUE OF A LETTER OF RECOMMENDATION FOR APPOINTMENT A CANDIDATE IS FOUND INELIGIBLE IN TERMS OF THE ADVERTISEMENT, HIS/HER CANDIDATURE WILL BE CANCELLED WITHOUT FURTHER REFERENCE TO HIM/HER.

8. THE CONDITIONS PRESCRIBED CANNOT BE RELAXED IN ANY CASE OTHER THAN THOSE MENTIONED IN THIS ADVERTISEMENT.

9. A CANDIDATE SHOULD NOTE THAT HIS / HER ADMISSION TO THE EXAMINATION WILL BE DEEMED PROVISIONAL SUBJECT TO DETERMINATION OF HIS / HER ELIGIBILITY IN ALL RESPECTS. IF AT ANY STAGE AFTER ISSUANCE OF THE ADMIT CARD A CANDIDATE IS FOUND INELIGIBLE FOR ADMISSION TO THIS EXAMINATION, HIS / HER CANDIDATURE WILL BE CANCELLED WITHOUT FURTHER REFERENCE TO HIM / HER. NO CANDIDATE SHALL BE ALLOWED TO TAKE THE EXAMINATION UNLESS HE / SHE HOLDS A VALID ADMIT CARD.

10. THERE WILL BE ARRANGEMENTS FOR FRISKING OF THE CANDIDATES AT ENTRY POINTS OF VENUES – SEPARATELY FOR MALE AND FEMALE CANDIDATES SO THAT CANDIDATES WITH MOBILE PHONES OR ANY OTHER GADGETS OF COMMUNICATION MAY NOT ENTER THE VENUE.

11. CANDIDATES ALLOTTED IN A PARTICULAR VENUE IN CASE OF WRITTEN EXAMINATION WILL IN NO CASE BE ADMITTED TO A VENUE OTHER THAN THAT INDICATED IN THE ADMIT CARD ISSUED BY THE COMMISSION.

12. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE.

13. THE CANDIDATES MUST ABIDE BY THE INSTRUCTION AS MAY BE GIVEN BY SUPERVISORS/INVIGILATORS OF THE EXAMINATION. IF THE CANDIDATE FAILS TO DO SO OR INDULGES IN DISORDERLY OR IMPROPER CONDUCT, HE/SHE WILL RENDER HIMSELF/HERSELF LIABLE TO EXPULSION FROM THE EXAMINATION HALL AND/OR SUCH OTHER PUNISHMENT AS THE COMMISSION MAY DEEM FIT TO IMPOSE.

14. A CANDIDATE WHO HAS BEEN REPORTED AGAINST BY THE SUPERVISOR OF THE EXAMINATION CENTRE FOR VIOLATING ANY OF THE INSTRUCTIONS WILL BE PUNISHED WITH CANCELLATION OF CANDIDATURE OF THE EXAMINATION RELATED TO THIS ADVERTISEMENT AND ALSO DEBARMENT FROM FUTURE EXAMINATIONS AND SELECTIONS AS MAY BE DECIDED BY THE COMMISSION ACCORDING TO THE CIRCUMSTANCES OF THE CASE.

N.B.: Mobile Phones, Bluetooths, Smart Watches or other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from the examination related to this advertisement as well as from future examinations.

Applications can be submitted through online only in the Commission's website at https://psc.wb.gov.in

Commencement of online submission of applications : **The 6th November, 2026**.

Closing date for submission of online applications : **The 26th November, 2026 (up to 3 p.m.)**.

Last date of payment of fees through online mode : **The 26th November, 2026 (up to 3 p.m.)**.

Edit Windows : **From 27.11.2026 to 02.12.2026 (up to 3 p.m.)**

IMPORTANT INSTRUCTION REGARDING EDIT WINDOW

1. The applicant will be allowed to edit some of the fields, if required. This option can be availed only once within the prescribed period.
2. The Edit Window may be accessed by the applicants by logging into their individual accounts at https://psc.wb.gov.in/
3. All applicants are advised to verify the details provided in the online application very carefully and applicants are particularly advised to obtain a printout of the form to identify the discrepancies, if any.
4. Applicants willing to change their address may first change the same in the Profile Section and then use the Edit option.
5. The Edit option can be availed only **once** during the specific period. No request for any change would be entertained after that period.
6. **Candidates have to upload requisite documents as mentioned in the advertisement during the period of "EDIT WINDOW" only.**

IF, AT ANY STAGE OF EXAMINATION, AN APPLICANT IS FOUND TO HAVE SUBMITTED FALSE INFORMATION REGARDING HIS/HER AGE, QUALIFICATIONS AND CASTE/CATEGORY, HE/SHE WILL ENTAIL PENAL ACTION AS DEEMED FIT BY THE COMMISSION AND HIS/HER CANDIDATURE IS LIABLE TO CANCELLATION.

Place : Kolkata

Date :